

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Welsh Public Library Standards Annual Return and Assessment Report 2021-22</b>
<b>Service Area: Leisure, Tourism, Heritage and Culture</b>
<b>Directorate: Education</b>

### 2. Does the initiative affect:

	Yes	No
Service users		✓
Staff		✓
Wider community		✓
Internal administrative process only	✓	

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				This Report does not have any impact on the protected characteristic.
Disability		✓				This Report does not have any impact on the protected characteristic.
Gender Reassignment		✓				This Report does not have any impact on the protected characteristic.
Marriage/Civil Partnership		✓				This Report does not have any impact on the protected characteristic.

Pregnancy/Maternity		✓				This Report does not have any impact on the protected characteristic.
Race		✓				This Report does not have any impact on the protected characteristic.
Religion/Belief		✓				This Report does not have any impact on the protected characteristic.
Sex		✓				This Report does not have any impact on the protected characteristic.
Sexual orientation		✓				This Report does not have any impact on the protected characteristic.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				People's opportunities to use the Welsh language are not affected by this Report.
Treating the Welsh language no less favourably than English		✓				This Report has no impact on whether or not the Welsh language is treated less favourable than English.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
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To maintain and enhance biodiversity		✓				There will no impact on the ability to maintain and enhance biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		✓				There will no impact on the ability to promote the resilience of ecosystems.

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		The Welsh Public Library Standards are an integral part of Welsh Government's management of libraries in Wales and this Report is an essential part of this process.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		The effective management of libraries in Neath Port Talbot is an essential component of delivering on the authority's well-being objectives.
<b>Involvement</b> - how people have been involved in developing the initiative		✓	The Report provides an overview of Welsh Government's assessment of Neath Port Talbot Libraries for the period 2021-22 and therefore no other parties are involved in the process.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		✓	The Report provides an overview of Welsh Government's assessment of Neath Port Talbot Libraries for the period 2021-22 and therefore this sustainable development principle is not applicable to this process.

<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		The Welsh Public Library Standards annual report provides Council with an evaluation of the Library Service's adherence to its statutory obligations as expressed in the Standards Framework.
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**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion	
<p>This Report provides Members with an evaluation of the Welsh Public Library Standards Annual Return 2021-22 and Welsh Government's assessment of that report.</p> <p>The Report has no impact on any protected characteristic.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

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	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Clare Davies	Library Services Manager	<b>Clare Davies</b>	<b>18/09/23</b>
Signed off by	Chris Saunders	Head of Service/Director	<b>Chris Saunders</b>	<b>18/09/23</b>